

# Public Document Pack



## Employment, Learning and Skills, and Community Policy and Performance Board

Monday, 29 January 2024 at 6.30 p.m.  
Boardroom - Municipal Building, Widnes

S. Young

### Chief Executive

### BOARD MEMBERSHIP

Councillor Eddie Jones (Chair)	Labour
Councillor Angela Teeling (Vice-Chair)	Labour
Councillor Angela Ball	Labour
Councillor Emma Garner	Labour
Councillor Stan Hill	Labour
Councillor Noel Hutchinson	Labour
Councillor Carol Plumpton Walsh	Labour
Councillor Christopher Rowe	Liberal Democrats
Councillor Mike Ryan	Labour
Councillor Tom Stretch	Labour
Councillor Andrea Wall	Labour

*Please contact Ann Jones on 0151 511 8276 or e-mail  
ann.jones@halton.gov.uk for further information.  
The next meeting of the Board is to be confirmed.*

**ITEMS TO BE DEALT WITH  
IN THE PRESENCE OF THE PRESS AND PUBLIC**

**Part I**

<b>Item No.</b>	<b>Page No.</b>
<b>1. MINUTES</b>	<b>1 - 7</b>
<b>2. DECLARATION OF INTEREST (INCLUDING PARTY WHIP DECLARATIONS)</b>	
Members are reminded of their responsibility to declare any Disclosable Pecuniary Interest or Other Disclosable Interest which they have in any item of business on the agenda, no later than when that item is reached or as soon as the interest becomes apparent and, with Disclosable Pecuniary interests, to leave the meeting during any discussion or voting on the item.	
<b>3. PUBLIC QUESTION TIME</b>	<b>8 - 10</b>
<b>4. DEVELOPMENT OF POLICY ISSUES</b>	
<b>(A) THE CORPORATE PLAN - THE BIG CONVERSATION ANALYSIS AND THE WAY FORWARD</b>	<b>11 - 28</b>
<b>(B) PRESENTATION - COMMUNITY &amp; GREENSPACE DEPARTMENT</b>	<b>29 - 30</b>

***In accordance with the Health and Safety at Work Act the Council is required to notify those attending meetings of the fire evacuation procedures. A copy has previously been circulated to Members and instructions are located in all rooms within the Civic block.***

**EMPLOYMENT, LEARNING AND SKILLS, AND COMMUNITY POLICY AND  
PERFORMANCE BOARD**

*At a meeting of the Employment, Learning and Skills, and Community Policy and Performance Board on Monday, 20 November 2023 in the Boardroom - Municipal Building, Widnes*

Present: Councillors Jones (Chair), Teeling (Vice-Chair), Ball, Garner, S. Hill, Hutchinson, Rowe, Ryan and Stretch

Apologies for Absence: Councillor C. Plumpton Walsh

Absence declared on Council business: None

Officers present: A. Jones, S. Saunders, S. McDonald, J. Gallagher, T. Booth, P. Corner and L. Carr

Also in attendance: None

**ITEMS DEALT WITH  
UNDER DUTIES  
EXERCISABLE BY THE BOARD**

	<i>Action</i>
<p>ELS18 MINUTES</p> <p>The Minutes from the meeting held on 19 September 2023, were taken as read and signed as a correct record.</p>	
<p>ELS19 PUBLIC QUESTION TIME</p> <p>It was confirmed that no public questions had been received.</p>	
<p>ELS20 EXECUTIVE BOARD MINUTES</p> <p>The Executive Board minutes relating to the Employment, Learning and Skills, and Community portfolio were presented to the Board for information.</p> <p>RESOLVED: That the minutes be noted.</p>	
<p>ELS21 THE BIG CONVERSATION UPDATE</p> <p>The Board received a report of the Chief Executive's Delivery Unit, which provided an update on 'The Big Conversation'.</p>	

The Big Conversation was about engaging with the public so that they understood the challenges that the Council was facing. It was an approach between the Council and those who lived or worked in Halton to work together to create an improved Borough in all aspects of everyday life. A stakeholder analysis and a Communications Plan was developed in order to generate and establish as many opportunities as possible to involve all stakeholders in many different ways.

Members were advised that to date a total of 1000+ responses had been received; a breakdown of these by source was provided. The report outlined the promotion, consultation and engagement carried out in the community so far. The themes emerging from the consultation were also presented and any gaps were highlighted, as well as the actions required to fill these.

It was noted that the consultation ends on 30 November 2023, after which an analysis would be undertaken to identify the key priorities. January and February 2024 would see further consultation with stakeholders prior to the Corporate Plan being finalised in March, ready for its launch in April 2024.

The following responses were provided in response to Members' questions:

- Two thirds of Halton Borough Council staff lived in the Borough, so were included in the responses;
- There was a low response from the 16-24 year old age group so staff had visited Riverside, Carmel, Priestley and Sir John Dean Colleges, the Vikings and Linnets Clubs, and the Family Hubs in Runcorn and Widnes to try to boost the numbers;
- It was felt that the fact that youth clubs were missing from communities made it difficult to engage with younger age groups;
- Two iwalkers were used on one day at a cost of £1,200, in order to encourage participation in areas identified as having low responses; and
- It was predicted that although the 'working towards a greener future' theme was the least priority currently, this may change once the responses from the 16-24 age group were boosted.

RESOLVED: That the Board

- 1) note the report; and

- 2) continue to endorse the approach to facilitate 'The Big Conversation'.

## ELS22 BUSINESS GROWTH PROGRAMME COMPLETION & BUSINESS SUPPORT SERVICE LAUNCH

The Board received an update on the performance and closure of the Business Growth Programme phase three and were introduced to the Business Support Service (BBS), funded by the UK Shared Prosperity Fund.

The Business Growth Programme was a business support initiative that had been running in three phases since 2014, with phase 3 ending on 30 June 2023. The report outlined in detail the aim of the Programme, the work carried out with Small and Medium Enterprises (SME's) and the challenges faced along the way by the Council and the SME's. Members were also presented with the achievements of the Business Growth Programme and noted that performance was 7% above target for the number of businesses supported, despite being impacted by several lockdowns during the pandemic.

Members were advised that the replacement for the Business Growth Programme funding was the UK Shared Prosperity Fund (UKSPF).

The Council's Business Investment and Growth Team (together with the other LCR authorities, LCR Growth Platform and LCRCA) would work in partnership to deliver Place Based Business Support using lessons learned from the ERDF Business Growth Programme. The aim was to deliver business support at the local level through direct commissioned delivery and by linking businesses into the wider SPF programmes and other support initiatives in the LCR.

The following information was provided following Members' questions:

- Clarity was provided on the eligibility criteria for the Business Support Service, as there was an error in presentation when one slide was taken in isolation, however it was clarified that the Programme was for new business start-ups that were eligible to use the service as well as established businesses;
- One specific example of where help was needed was provided by one Member; the contact details would be passed to the Officer following the meeting;
- Copies of the flyers being used to promote the

service would be sent to Members once they were released;

- A commissioned contractor would provide a dedicated business start role from January 2024;
- It was suggested to share the information regarding the Service with all departments and staff within the Council and that this should come from the Executive Director;
- Information on the types of business start-ups and businesses in Halton was requested, to assist Members and help give a better idea of the prospects of them;
- The person who starts a business did not count towards the employment numbers, as they are not classed as being an employee of that business according to the Combined Authority monitoring criteria for this Programme;
- Banks were a key source of information for new start-ups and the Council did engage with these at networking events for example;
- New start ups were informed of the employer's and employee's Charter when they employed staff;
- Business rates were discussed – it was noted that people could work from home using one room and be exempt from paying business rates;
- The total funding for the BSS was £366k until March 2025, covering all elements of the Programme including commissioned services for start-up and separate consultancy (7 further strands of support) advice for established businesses;
- The team did work with foreign direct investment whereby businesses locate from overseas, offering advice such as recruitment and legal; and
- The BSS would provide better value for money – a clearer picture of this would be known by March 2025. An interim report and update would be brought to the Board in 6 months' time.

RESOLVED: That the Board

- 1) note the report; and
- 2) a progress report be submitted to the Board in 6 months' time.

Executive Director  
Environment &  
Regeneration

ELS23 HALTON PEOPLE INTO JOBS – TRANSITION FROM ENGAGING WITH UNEMPLOYED HALTON RESIDENTS TO ECONOMICALLY INACTIVE RESIDENTS

The Board considered a report of the Executive

Director – Environment and Regeneration, which provided an overview of the current services provided by Halton People into Jobs (HPIJ) and its future focus to engage with more economically inactive residents for *Ways to Work* and the new *Work and Health Pioneer Programme*.

The report outlined the definitions of being 'economically inactive' in the context of each of the above Programmes and it was noted that the Programmes were voluntary, for individuals that met the respective economically inactive criteria, and were looking to start work in the immediate future.

Members were provided with data on the economically inactive population in Halton between July 22 to July 23 which showed a comparison with regional and national figures. Also, performance and achievements for both Programmes so far was presented.

Further information was given, following Members' questions:

- HPIJ and the Regeneration and Business Growth Teams often liaised with each other, as there was some crossover with the services;
- Clients' requesting business start-up help via the HPIJ services were signposted to the relevant departments for assistance;
- Information on 'Access to Work' was provided to employers in contact with HPIJ;
- People who wanted to work (shown on the data as 4,200 in the Borough) used a variety of methods to look for work independently, so only a small portion of these came to HPIJ and Job Centre Plus (JCP);
- Those who did use HPIJ to look for assistance in getting a job did so voluntarily and completed a 100 question diagnostic first, to determine any issues that might require dealing with prior to searching for work – such as mental health problems, physical health problems and benefit payments;
- An affordability exercise was also completed for each client, to ensure they would not lose out financially by returning to work; and
- It was felt that the WHP Pioneer Programme target of 28 paid job outcomes was low, in comparison to the number of people looking for work (4,200) – it was explained that this was due to the complexity of clients the service dealt with. It was also a pilot programme so numbers could be revised in time.

In conclusion, Members were presented with two good new stories, one from the Ways to Work Programme and one from the Work and Health Pioneer Programme.

RESOLVED: That the report is noted.

#### ELS24 HALTON'S 50TH ANNIVERSARY

The Board received an update on the activities and events planned for Halton's 50<sup>th</sup> Anniversary, on 1 April 2024.

It was announced that in order to recognise this momentous occasion, plans had been made for HBC, external organisations and groups, to hold activities and events throughout 2024. The aim was to involve as many schools, local community groups and individuals as possible, and small grants would be available to assist in the planning and delivery of activities. It was noted that a temporary externally funded Culture Officer post had been created, utilising UK Share Prosperity Funding. They would assist in the preparations for the celebrations and work along side colleagues in Leisure Services.

The latest information on the activities and events planned was provided to Members in table format, starting from January 2024 through to December 2024. During debate the following comments were made:

- Reference to 'Runcorn Day' would be removed following feedback;
- A discussion regarding the return of the Vintage Rally at Victoria Park took place. To date, Officers had been unable to contact the organisers. One Member offered to provide the contact details for them. It was the consensus of the Board that every effort should be made to secure the Event for next September 2024;
- There were plans for permanent installations, one on either side of the bridge – all primary schools in Halton had been invited to participate in the design of tiles;
- It was important to advertise and promote these events as much as possible;
- Norton Priory had many events planned but felt that it was difficult to get to for many residents – transport would be looked at;
- The events would be grant funded from Shared Prosperity and the Council's event budget;
- There was an opportunity to include multi-cultural



- aspects in many of the events planned;
- The venue for the June 2024 Halton 50 Main Event was to be decided; and
- The Remembrance Sunday Service would be removed from the list.

RESOLVED: That the report and comments made be noted.

ELS25 PERFORMANCE MANAGEMENT REPORT - QUARTER 2 OF 2023-34

The Board received the performance management reports for quarter two of 2023-24 (1 July 2023 to 30 September 2023) and were requested to consider and raise any questions or points of clarification in respect of these.

The key priorities for development or improvement in 2022-23 were agreed by Members and included in Directorate Plans for the various function areas reported to the Board as follows:

- Enterprise, Employment and Skills; and
- Community and Environment.

The report detailed progress against service objectives and milestones and performance targets and provided information relating to key developments and emerging issues that had arisen during the period.

RESOLVED: That the quarter two 2023-24 performance management reports be received.

*Meeting ended at 9.00 p.m.*

**REPORT TO:** Employment, Learning and Skills, and Community Policy & Performance Board

**DATE:** 22 January 2024

**REPORTING OFFICER:** Chief Executive

**SUBJECT:** Public Question Time

**WARD(s):** Borough-wide

### **1.0 PURPOSE OF REPORT**

- 1.1 To consider any questions submitted by the Public in accordance with Standing Order 34(9).
- 1.2 Details of any questions received will be circulated at the meeting.

### **2.0 RECOMMENDED: That any questions received be dealt with.**

### **3.0 SUPPORTING INFORMATION**

3.1 Standing Order 34(9) states that Public Questions shall be dealt with as follows:-

- (i) A total of 30 minutes will be allocated for dealing with questions from members of the public who are residents of the Borough, to ask questions at meetings of the Policy and Performance Boards.
- (ii) Members of the public can ask questions on any matter relating to the agenda.
- (iii) Members of the public can ask questions. Written notice of questions must be given by 4.00 pm on the working day prior to the date of the meeting to the Committee Services Manager. At any one meeting no person/organisation may submit more than one question.
- (iv) One supplementary question (relating to the original question) may be asked by the questioner, which may or may not be answered at the meeting.
- (v) The Chair or proper officer may reject a question if it:-
  - Is not about a matter for which the local authority has a responsibility or which affects the Borough;
  - Is defamatory, frivolous, offensive, abusive or racist;
  - Is substantially the same as a question which has been put at a meeting of the Council in the past six months; or

- Requires the disclosure of confidential or exempt information.
- (vi) In the interests of natural justice, public questions cannot relate to a planning or licensing application or to any matter which is not dealt with in the public part of a meeting.
- (vii) The Chair will ask for people to indicate that they wish to ask a question.
- (viii) **PLEASE NOTE** that the maximum amount of time each questioner will be allowed is 3 minutes.
- (ix) If you do not receive a response at the meeting, a Council Officer will ask for your name and address and make sure that you receive a written response.

Please bear in mind that public question time lasts for a maximum of 30 minutes. To help in making the most of this opportunity to speak:-

- Please keep your questions as concise as possible.
- Please do not repeat or make statements on earlier questions as this reduces the time available for other issues to be raised.
- Please note public question time is not intended for debate – issues raised will be responded to either at the meeting or in writing at a later date.

#### **4.0 POLICY IMPLICATIONS**

None.

#### **5.0 OTHER IMPLICATIONS**

None.

#### **6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 **Children and Young People in Halton** - none.

6.2 **Employment, Learning and Skills in Halton** - none.

6.3 **A Healthy Halton** – none.

6.4 **A Safer Halton** – none.

6.5 **Halton's Urban Renewal** – none.

**7.0 EQUALITY AND DIVERSITY ISSUES**

7.1 None.

**8.0 CLIMATE CHANGE IMPLICATIONS**

8.1 None identified.

**9.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

9.1 There are no background papers under the meaning of the Act.

<b>REPORT TO:</b>	ELS&C PPB
<b>DATE:</b>	29 January 2024
<b>REPORTING OFFICER:</b>	Corporate Director, Chief Executive's Delivery Unit
<b>PORTFOLIO:</b>	The Leader
<b>SUBJECT:</b>	The Corporate Plan - The Big Conversation Analysis and the way forward
<b>WARD(S)</b>	Borough Wide

## 1.0 **PURPOSE OF THE REPORT**

1.1 To share with the ELS&C PPB an analysis of 'The Big Conversation', which is integral to formulating a new Council Corporate Plan, and to outline the next steps to ensure that this will take effect from April 2024.

## 2.0 **RECOMMENDED: That**

- 1) **the report be noted; and**
- 2) **that ELS&C PPB continues to endorse the approach to facilitate the implementation of a new Corporate Plan.**

## 3.0 **Supporting Information**

### 3.1 Background

The Big Conversation was about engaging with the public to share the challenges that the Council is facing and to establish what is important to people in the Borough.

It was an approach between the Council and those who live or work in Halton to work together in order to create an improved borough in all aspects of everyday life.

A Stakeholder Analysis together with a Communications Plan was developed in order to generate and establish as many opportunities as possible to involve all our stakeholders in many different and varied ways.

The Big Conversation consultation opened on July 28<sup>th</sup> 2023 and closed on November 30<sup>th</sup> 2023, what follows is an analysis of the feedback.

### 3.2 Promotion, Consultation & Engagement:

#### 3.2.1 Breakdown of responses by source:

#### **Total Number of responses: 1076**

This was the second biggest response ever to a Halton Borough Council survey.

Comms Meta Advert	223
HBC Staff	222
Comms Carers Centre	136
Comms Organic Facebook	124
Comms Media	64
No Reply	41
Inside Halton	39
Comms Flyer	34
Comms Partner	30
Comms HBC (Home page)	27
Comms Short URL	18
Comms Organic LinkedIn	16
Comms Community	14
Comms Linnets	13
Comms School Crossing Patrol	12
Comms Hale Village Coffee Morning	12
Active Ageing	11
Comms Organic X	9
Comms iWalkers	7
Comms Visually Impaired Group	6
Comms Halton Voices	5
Comms Colleges	3
Comms Vikings	3
Comms Dementia Group	3
Comms Schools	2
Comms Organic Threads	1
Comms TUC	1
<b>Total Number of Responses</b>	<b>1076</b>

## 3.2.2 Response by Age Group:

<b>Age Group</b>	<b>Response Rate: Number / Percentage %</b>
16 - 19 years	14 / 1%
20 - 24 years	11 / 1%
25 – 34 years	79 / 8%
35 – 49 years	266 / 26%
50 – 64 years	387 / 37%
65 – 74 years	191 / 19%
75 – 84 years	55 / 5%
85 years or over	15 / 1%
Prefer not to say	17 / 2%
No Reply	41
<b>Total</b>	<b>1076</b>

## Census 2021 (by comparison):

<b>Data</b>	<b>Percentage %</b>
16 – 19 years	4.3
20 – 24 years	5.2
25 – 34 years	12.8
35 – 49 years	9.4
50 – 64 years	20.6
65 – 74 years	11.2
75 – 84 years	5.6
85 years and over	1.9

## 3.2.3 Response by Area:

Runcorn: 55%

Widnes: 45%

3.2.4 **Consultation Success:**

862: Direct (Speaking directly to stakeholders and listening)

11,840: Indirect (Social media, partner`s newsletters and flyers)

## Specific Forums and Venues attended:

**General Public:**

- Halton Trades Union Congress
- Visually Impaired Group
- Friends of Hale Village Coffee Morning
- Eat at the Heath Community event

- Windmill Hill Shops
- Women's Institute
- Fellowship Centre
- Women's Group (St John Fisher Club)
- i-Walkers
- Kingsway Leisure Centre
- Catalyst Museum

### **Print & Social Media:**

- Inside Halton Magazine
- LinkedIn
- X
- Thread
- Facebook
- HBC Homepage

### **HBC Workforce:**

- Emails to staff
- Video message

### **Adult's Services:**

- Healthy & Active Ageing events
- Partners in Prevention event
- Dementia Group meeting
- Care Home visit (Millbrow)
- Flyer distribution by Adult Social Work Services Teams
- Feature in Young Carers & Adult Carers newsletters

### **Children's Services:**

- Primary School Heads
- Children's Provider Network Meeting
- Halton Youth Cabinet
- Family Hub Centres



- Riverside College
- School & College newsletters
- Flyers distributed by Children`s Services Teams

**Partners:**

- Halton Patient Participation Group
- Cheshire Constabulary
- Halton & St Helens Voluntary Community Action
- Health Improvement Team
- Citizens Advice Bureau
- Public Health Vaccination Team

**Businesses:**

- Halton Chamber of Commerce Network Meeting
- Halton & Warrington Business Fair
- Halton Chamber of Commerce
- Business Improvement & Growth
- Sci-Tech Daresbury Business Breakfast

**3.3 Emerging Themes:**

3.3.1 The 5 themes in order of response priority were:

- Improving health, promoting wellbeing and supporting greater independence: 93%
- Building a strong, sustainable local economy: 91%
- Supporting children, young people and families: 89%
- Tackling inequality, helping those who are most in need: 84%
- Working towards a greener future: 78%

3.3.2 **Level of agreement to all of the 5 suggested themes was very high.**

Identifying other potential corporate plan themes, the top 3 identified by our stakeholders were:

- Environment / Open spaces / Litter / Overgrowth / Maintain green spaces / Keep street free of litter and weeds.
- Regeneration / Business / Economy / Support growth and town centres
- Housing / Affordability / Increase supported living / protect

green spaces / Improved infrastructure

3.3.3 It is proposed that we recognise this level of engagement with our stakeholders and form a 6<sup>th</sup> priority, which encompasses all of the above, under the title '**Place and Community**'.

When asked how the Council can support these themes, the top 3 responses were:

- 'Provide opportunities for young people to engage with their local community and do things that interest them, keep them safe and make them happy'.
- 'Create vibrant town centres for everyone to enjoy across the Borough'
- 'Continue to ensure local people are able to enjoy the Borough`s parks and green spaces'

3.3.4 In terms of the ways our stakeholders can support the 5 popular themes, these were as follows:

- 'Spending money with local shops and businesses'
- 'Doing our best to stay healthy and active'
- 'Being a good neighbour'

3.4 **Timeline:**

- November 30<sup>th</sup> 2023: Consultation ended
- December 2023: Analysis undertaken
- January 2024: Key priorities identified and agreed / summary developed / shared with stakeholders via drop-in sessions within council buildings and open engagement at community spaces
- February - March 2024: Corporate Plan finalised and approved at key forums
- April 2024: the New Corporate Plan is launched.

4.0 **POLICY IMPLICATIONS**

4.1 There are no specific policy implications at this stage, however the output of this process will be a new contemporary and relevant Halton Borough Council Corporate Plan. This will form the basis of the Council's Corporate Policy framework in the immediate term.

5.0 **FINANCIAL IMPLICATIONS**

5.1 None. The development of the new Corporate Plan is being delivered within existing budget and resource provision.

**6.0 IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 The Corporate Plan is Halton Borough Council's key strategic document. This plan sets out the main vision, themes and values of the Council.

'The Big Conversation' has helped to determine the Council's new set of priorities, which will be translated into the plan.

**7.0 RISK ANALYSIS**

7.1 If the Council had continued with the same priorities that were in place in previous years, given the socio-demographic and economic changes that have taken place over the last few years, there was a significant risk that the current Corporate Plan would lose its relevance.

7.2 That would lead to the Council failing to maintain engagement with the people of Halton, and its workforce, around where resources are best targeted in the contemporary environment.

**8.0 EQUALITY AND DIVERSITY ISSUES**

8.1 Equality and Diversity will be an integral part of the new Corporate Plan priority under the Big Conversation banner of 'Tackling inequality, helping those who are most in need.'

8.2 The Big Conversation consultation process was fully inclusive in terms of consulting a wide and varied range of stakeholders, which covered the 9 protected characteristics in the Equality Act 2010.

8.3 An Equality Impact Assessment will be undertaken as part of the plan development process.

**9.0 CLIMATE CHANGE IMPLICATIONS**

9.1 At this stage it is evident that there will be a specific priority around climate change, with the theme receiving full support under the Big Conversation banner of 'Working towards a greener future'.

**10.0 LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

10.1 None under the meaning of the Act.

# It's all happening **IN HALTON**

**The Corporate Plan & The Big  
Conversation  
update.....**

**PPB Sessions: Jan/Feb 2024**



# The Corporate Plan

An effective Corporate Plan should underpin everything that the Council is wanting to realise – its overall vision and the achievement of its key strategic objectives.

The Council`s current Corporate Plan is outdated.

The Big Conversation was initiated by Exec Board and MT as integral to formulating a new Council Corporate Plan, and will also tie in with the emerging transformation work around ‘Reimagine Halton’.

It will set the Council’s priorities for the next 3 -5 years.

The Big Conversation was an approach between the Council and everyone who lives and works in Halton to work together in order to create an improved borough in all aspects of everyday life.

# The 5 Themes



# The 5 Themes *(in order of priority)*

1. Improving health, promoting wellbeing and supporting greater independence

93%

2. Building a strong, sustainable local economy

91%

3. Supporting children, young people and families

89%

4. Tackling inequality, helping those who are most in need

84%

5. Working towards a greener future

78%

# Halton stakeholders Top 3 Themes

Respondents were asked to provide additional themes they felt were significant beyond the main 5.

**Environment:** Litter, pavements and overgrowth

**Local economy:** Business, regeneration and employment

**Housing:** Affordability and infrastructure





# Proposed Model



# Halton's Consultation Success

862  
Direct\*

11,840  
Indirect\*\*

\* Direct – Speaking directly to stakeholders and listening

\*\* Indirect – Social media, partner's newsletters and flyers

# 1076

## CONSULTATION RESPONSES

# 18

## BUSINESS RESPONSES

### General Public



- Halton Trades Union Congress
- Visually Impaired Group
- Friends of Hale Village Coffee Morning
- Eat at the Heath Community event
- Windmill Hill Shops
- Women’s Institute
- Fellowship Centre
- Women’s Group (St John Fisher Club)
- i-Walkers
- Kingsway Leisure Centre
- Catalyst Museum

### Print & Social Media



- Inside Halton Magazine
- LinkedIn
- X
- Threads
- Facebook
- HBC Homepage

### HBC Workforce



- Emails to staff
- Video message

## Adult's Services

- Healthy & Active Ageing events
- Partners in Prevention event
- Dementia Group meeting
- Care Home visit (Millbrow)
- Flyer distribution by Adult Social Work Services Teams
- Feature in Young Carers & Adult Carers newsletters



## Children's Services

- Primary School Heads
- Children's Provider Network Meeting
- Halton Youth Cabinet
- Family Hub Centres
- Riverside College
- School & College newsletters
- Flyers distributed by Children's Services teams



## Partners

- Halton Patient Participation Group
- Cheshire Constabulary
- Halton & St Helens Voluntary Community Action
- Health Improvement Team
- Citizens Advice Bureau
- Public Health Vaccination Team



## Businesses

- Halton Chamber of Commerce Network Meeting
- Halton & Warrington Business Fair
- Halton Chamber of Commerce
- Business Improvement & Growth
- Sci-Tech Daresbury Business Breakfast



# Protected Characteristics

Our Stakeholder Analysis and Communications Plan outlined our approach to engage with as many people as possible and by many different and varied ways.

An analysis undertaken in mid-October led to specific targeting where gaps had been identified.

Collectively this ensured that we met our protected characteristics.

Age

Pregnancy or  
maternity leave

Religion or belief

Gender  
reassignment

Disability

Sex

Marriage or Civil  
Partnership

Race

Sexual  
orientation

# The Corporate Plan Timeline

**November 30<sup>th</sup> 2023:** Consultation ended

**December 2023:** Analysis to be undertaken

**January 2024:** Key priorities identified and agreed / summary developed / shared with stakeholders via drop-in sessions within council buildings and open engagement at community spaces

**February - March 2024:** Corporate Plan finalised and approved at key forums

**April 2024:** The New Corporate Plan is launched

<b>REPORT TO:</b>	Employment Learning and Skills and Community
<b>DATE:</b>	29 January 2024
<b>REPORTING OFFICER:</b>	Executive Director – Environment and Regeneration
<b>PORTFOLIO:</b>	Employment, Learning and Skills and Community
<b>SUBJECT:</b>	Presentation Community & Greenspace Department
<b>WARD(S)</b>	Borough-wide

### 1.0 **PURPOSE OF THE REPORT**

- 1.1 To receive a presentation from the Operational Director of Community & Greenspace on developments that have taken place within that department over the last two years.

### 2.0 **RECOMMENDATION: That:**

- i) The Board notes the presentation and the information contained therein.

### 3.0 **SUPPORTING INFORMATION**

- 3.1 Members will receive an update from the Operational Director of Community & Greenspace on the developments that have taken place within that department over the last two years and how they are contributing to the Council's strategic aims.
- 3.2 The presentation will cover several areas of interest including how the structural changes that have been made have aligned services to the various Member portfolios and streamlined management arrangements. All for the purpose of creating a more focused service delivery.

### 4.0 **POLICY IMPLICATIONS**

- 4.1 There are no further policy implications.

### 5.0 **FINANCIAL IMPLICATIONS**

- 5.1 There are no financial implications.

6.0 **IMPLICATIONS FOR THE COUNCIL'S PRIORITIES**

6.1 The work of the Community & Greenspace department complements a wide range of the Council's priorities, and is an important contributor to the borough's economic regeneration and growth agenda.

7.0 **RISK ANALYSIS**

7.1 There are no risks identified.

8.0 **EQUALITY AND DIVERSITY ISSUES**

8.1 There are no equality and diversity issues directly related to the presentation.

9.0 **CLIMATE CHANGE IMPLICATIONS**

9.1 There are no climate change implications.

10.0 **LIST OF BACKGROUND PAPERS UNDER SECTION 100D OF THE LOCAL GOVERNMENT ACT 1972**

10.1 None under the meaning of the Act.